



Representative Association of Commissioned Officers
Cromhlachas Ionadaitheach na nOifigeach Coimisiúnta



REPRESENTATIVE ASSOCIATION OF COMMISSIONED OFFICERS
"To champion the wellbeing of our Members"

Commandant
Conor King
General Secretary

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Mr. Kevin Duffy,
Chairman Public Service Pay Commission,
St. Stephen's Green House
Earlsfort Terrace,
Dublin 2.

RACO Engagement with PSPC 2

- Reference 'A': RACO submission to PSPC dated 13 March 2017.
'B': Report of the Public Service Pay Commission dated 08 May 2017.
'C' RACO Submission to PSPC 2 dated 15 February 2018.
'D' Letter to RACO from Chairman of PSPC dated 15 Aug 2018.

Dear Chairman,

1. RACO made a comprehensive submission to PSPC 2 on the range of recruitment and retention difficulties affecting the Defence Forces in February 2018, as per the Commission's requested deadline. Despite being an equal stakeholder in the process, the Official Side (Military Management and Department of Defence) were given no such deadline.
2. In September 2018, RACO was informed by the Official Side that their submission had been sent to the Pay Commission. At a recent meeting with officials from the Department of Defence, DPER and Military Management (19 Dec 2018), RACO was informed that the Official side submission had *not* in fact reached the Commission yet but was in fact 'with DPER for input'.
3. As a stakeholder in the process, RACO respectfully requests a copy of the Defence Sector / DPER submission on Defence Forces recruitment and retention difficulties, to enable us to be fully informed prior to our discussions with the Commission. Defence Sector Management has had sight of our submission since February 2018. The Association would also like to have sight of the results of the recent PSPC survey of our members, if possible. RACO looks forward to having the opportunity to discuss our submission directly with the Commission, as committed to in your correspondence of 15 August 2018. Finally, the Association would welcome an indication of when this meeting might take place, and when the Commission expects to publish its report.

Yours sincerely,



(Conor King)
Commandant
RACO General Secretary

