

PUBLIC SERVICE PAY COMMISSION
An Coimisiún um Pá na Seirbhíse Poiblí

Mr Robert Watt
Secretary General
Department of Public Expenditure and Reform
Government Buildings
Upper Merrion Street
Dublin 2

November 2016

Dear Robert,

I am writing to you on behalf of the Public Service Pay Commission, which, as you are aware, was recently established by the Minister for Public Expenditure and Reform, Mr Paschal Donohoe TD, and which is scheduled to provide its initial report to Government in the second quarter of 2017.

Under its Terms of Reference, the Commission has been asked to provide inputs on how the unwinding of the Financial Emergency Measures in the Public Interest legislation, having regard -inter alia - to the superannuation benefits applying in the public service. It would be very helpful if the Department could provide the Commission with any information you have on the value to employees of public service pensions for the various cohorts of public servants (for example the classic 40/80ths final salary benefits, the fast accrual pension scheme benefits and the more recent Single Pension Scheme benefits).

If the Minister would prefer the Commission itself to conduct a comprehensive evaluation of the superannuation benefits applying to the different cohorts of public servants, this would

necessarily entail an external procurement exercise as well as suitable internal actuarial expertise.

Your assistance in relation to this matter would be greatly appreciated and could be addressed either in your Department's submission to the Commission, or separately.

Yours sincerely,

Kevin Duffy

Chairman

Public Service Pay Commission