



## Irish Nurses and Midwives Organisation

Cumann Altraí agus Ban Cabhrach na hÉireann

PNIS/JAM  
Working Together

29<sup>th</sup> November 2017

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General Secretary  
**Liam Doran**

Secretary  
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Dear Sir/Madam

The INMO has been made aware of documentation issued a number of weeks ago, by the Public Service Pay Commission, to the HSE and Voluntary Hospitals, seeking information relating to nursing and midwifery recruitment and retention.

The INMO is advised that this correspondence then issued to the HR divisions of the Hospital Groups and Community Health Organisations.

It is our information, as late as this morning, 29<sup>th</sup> November 2017, from Directors of Nursing/Midwifery and Chief Directors of Nursing, that many Directors have not been made aware of this request for information, and those that have, have only been requested for their input this week and others advised that the report is completed but that they can review.

Considering the information sought, fundamentally falls within the responsibility and job description of the Directors of Nursing/Midwifery, the validity of information submitted without their considered input is questionable and highly unlikely to be reflective of the situation as it stands in the nursing and midwifery services.

The INMO therefore requests that the Chairman and members of the Commission are made aware of this correspondence. In the event that information, from the HSE is returned this week.

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**PHIL NÍ SHEAGHDHA**  
General Secretary Designate

cc: *National Director of HR, HSE*