

**Meeting of the Public Service Pay Commission**  
**30 April 2019 at 8.30a.m., St. Stephen's Green House**

**In attendance**

Mr Kevin Duffy (Chair)

Ms Marian Corcoran

Mr Ultain Courtney

Mr Noel Dowling

Mr Michael Kelly

Mr Peter McLoone

Ms Joan Curry (Secretary)

Ms Susan McKiernan (Secretariat)

Ms Karen Murphy (Secretariat)

Mr Liam Gleeson (Secretariat)

Mr Ben Sweeney (Secretariat)

Mr Dean Watt

Mr Cian McCarthy (Secretariat)

Ms Sinead Hanafin – Research Matters

Apologies from Ruth Curran were recorded. The minutes of the previous meeting of 9 April 2019 were agreed.

Sinead Hanafin from Research Matters was welcomed to the meeting and presented the findings of the 'Engage or Change' Survey (Permanent Defence Force) and took questions. The Chair expressed the Commission's gratitude for the extra work done by Research Matters in order to meet the revised deadlines for the submission of their findings.

The Secretariat provided the Commission with drafts of the 'Recruitment and Retention', 'PDF, Army, Naval Service and Air Corps' and 'Economic and Remuneration' chapters. It was agreed that comments from Commission members that had been previously submitted by email would be incorporated into these drafts. There was a general discussion about the Conclusions chapter of the report. It was agreed that recommendations regarding allowances would be the primary focus of the conclusions, but that all individual recommendations should be framed in the context of a broader suite of recommendations. The Commission asked the Secretariat to update the data factsheets in order to show more information on Non-commissioned Officers.

The Secretariat provided the Commission with a draft of a Pensions section and talked through the significant points of the draft.

It was agreed that the report should explicitly acknowledge the updates to the Terms of Reference of the Commission, as previously agreed with the Minister for Public Expenditure and Reform. The next meeting will take place on Thursday, 2 May.

**Action Points**

- Secretariat to update factsheets with greater detail on NCOs
- Feedback submitted to the Secretariat by email to be incorporated into draft documents

*[Handwritten signature]*  
8<sup>th</sup> May 2019.