## Meeting of the Public Service Pay Commission 7 May 2019 at 8.30a.m., St. Stephen's Green House

## In attendance

Mr Kevin Duffy (Chair)
Ms Marian Corcoran
Mr Noel Dowling
Mr Michael Kelly
Mr Peter McLoone

Ms Joan Curry (Secretary)
Ms Susan McKiernan (Secretariat)
Ms Karen Murphy (Secretariat)
Mr Liam Gleeson (Secretariat)
Mr Ben Sweeney (Secretariat)
Mr Dean Watt (Secretariat)
Mr Cian McCarthy (Secretariat)

Apologies from Ultan Courtney and Ruth Curran were recorded. The minutes of the previous meeting of 30 April 2019 were agreed.

The Commission reviewed the draft Conclusions chapter, and submitted a number of observations to the Secretariat, including a suggested reordering of the recommendations, additional commentary and changes to some of the wording. After a discussion, there was agreement on the details of the recommendations. The Commission reiterated that these conclusions should be kept as concise as possible.

The draft section on pensions was approved as amended. Due to the importance of this issue with regard to recruitment and retention in the Defence Forces, it was agreed that this text should serve as a standalone chapter in the final report, immediately after chapter five.

The Secretariat provided the Commission with a draft of the 'Surveys and Interviews' and 'PDF, Army, Naval Service and Air Corps' chapters. A number of suggestions were made by the Commission to amend the texts. There was agreement that the key points need to be drawn out and highlighted within the 'Surveys and Interviews' chapter. The Commission requested that more detail be included in the 'Findings/Conclusions' of each section of the 'PDF, Army, Naval Service and Air Corps' chapter.

The Commission has requested that these chapters be updated, and recirculated to the Commission as soon as possible.

The Commission thanked the Secretariat for the large amount of work that had been done to meet the updated deadlines for the report.

The next meeting will take place on Tuesday, 14 May.

## **Action Points**

Secretariat to redraft and circulate the 'Survey and Interviews', 'PDF, Army, Naval Service and Air Corps', and 'Conclusions' chapters.