

**Second meeting of the Public Service Pay Commission
21st November 2016 at 8.30am, St. Stephen's Green House.**

In attendance

Mr Kevin Duffy (Chair)
Ms. Marian Corcoran
Mr Ultan Courtney
Ms. Ruth Curran
Mr Noel Dowling
Mr Seán Lyons
Mr Peter McLoone

Minister for Public Expenditure and Reform, Mr Paschal Donohoe, TD
Mr Stephen Lynam, Adviser
Secretary General, Mr Robert Watt, Department of Public Expenditure and Reform
Mr Colin Menton, Department of Public Expenditure and Reform

Mr David Denny (Secretary)
Ms. Karen Murphy (Secretariat)
Ms. Susan McKiernan (Secretariat)

The Commission Members agreed the minute of the inaugural meeting and the Secretariat updated members in respect of the Action Points from that meeting. Ms. McKiernan talked through a paper on potential data sources which had been circulated with the agenda.

The Chairman welcomed the Minister for Public Expenditure and Reform and his officials to the meeting at 9.30am. The Minister greeted Commission Members and spoke about the Terms of Reference and the background to the establishment of the Public Service Pay Commission. The Minister indicated that there were two areas which his Department would be highlighting as warranting particular consideration in its forthcoming submission to the Commission; the pension related deduction now and in the future, and new starter salaries. The Minister also indicated that he wished to give the Commission space for its analytical work and considerations notwithstanding any separate discussions which might take place in the first quarter of 2017. There was a further discussion in respect of recruitment in the public service.

After the Minister and his officials left the meeting, Ms Murphy gave a presentation on Public Service Pay Policy 2008-2016. The Commission discussed the preparations for meetings with relevant stakeholders on December 12th and 19th.

Action points

- Secretariat to arrange a briefing for the Commission by the CSO about its forthcoming Earnings Statistics publication (SES data).
- Secretariat to seek recruitment and retention data for civil and public service from relevant Government Departments and The Public Appointments Service.

