

Thirteenth meeting of the Public Service Pay Commission 25th April 2017 at 8.30 am, St. Stephen's Green House.

In attendance

Mr. Kevin Duffy (Chairman)

Ms. Marian Corcoran

Mr. Ultan Courtney

Ms. Ruth Curran

Mr. Noel Dowling

Mr. Seán Lyons

Mr. Peter McLoone

Mr. David Denny (Secretary)

Ms. Susan McKiernan (Secretariat)

Ms. Karen Murphy (Secretariat)

Mr. Evan Coady (Secretariat)

Ms. Angelena Hollingsworth (Secretariat)

Mr. James Maher (Secretariat)

8.30 am- 12.30 pm

Members agreed the minutes of the previous meeting. The Secretary provided an update on actions taken since the last meeting.

The Commission agreed the Chairman's Foreword. The Commission discussed the draft Executive Summary and agreed to return to this section later in the meeting. The Commission agreed Chapter 1, subject to removing the pay principles section. The Commission agreed Chapter 2, subject to removing the recitals from the FEMPI 2009 Act. The Commission agreed Chapters 3, 5 and 6, subject to minor amendments.

The Commission discussed the draft Chapter 4 on pensions, deciding that the levels of increased pension contributions, and the categories to whom they should apply, are matters for the forthcoming negotiations. The Commission agreed to endorse a reasonable range of between 12% and 18% for the differential between public service and private sector employer pension costs, drawn from the different actuarial submissions received.

The Commission discussed Chapter 7 and agreed to split it into a new Chapter 7, focusing solely on Security of Tenure, and a new Chapter 8, dealing with wider policy issues. The Commission discussed the Executive Summary, agreeing to use the longer version synopsising the entire report. The Commission agreed the Conclusions chapter.

The Commission agreed that the next meeting would take place at 9am on Friday.

Action points

- Milliman to review final chapter on pension comparisons.
- Secretariat to make amendments and send full draft report to designer by end of day.
- Graphic designer to provide formatted version of report by Thursday afternoon.
- Commission members to review appendices.