

Meeting of the Public Service Pay Commission
13th November 2018 at 8.30 am, St. Stephen's Green House.

In attendance

Mr. Kevin Duffy (Chairman)
Ms. Marian Corcoran
Mr. Ultan Courtney
Mr. Noel Dowling
Mr. Michael Kelly
Dr. Seán Lyons
Mr. Peter McLoone

Ms. Joan Curry (Secretary)
Ms. Susan McKiernan (Secretariat)
Ms. Karen Murphy (Secretariat)
Mr. Liam Gleeson (Secretariat)
Mr. Ben Sweeney (Secretariat)
Mr. James Maher (Secretariat)
Mr. Dean Watt (Secretariat)

Apologies from Ruth Curran were recorded. The minutes of the previous meeting of October 23rd were agreed following a discussion between the Chair and the Commission members.

The Commission discussed its concern of the growing expectation that it would be examining the whole of the Defence Forces. It was agreed to request a meeting with the Minister to discuss those concerns. The Terms of Reference and Statement of Approach were referred to.

The Commission referenced the commitment it had given to meet with the parties on completion of the Module 1 report. The proposed date for this is the next meeting of the Commission on 27th November, Secretariat to arrange.

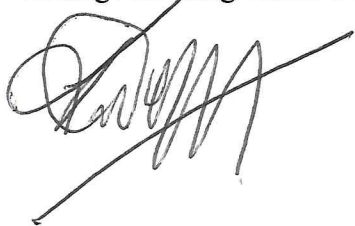
The proposal to produce an abridged report / response in respect of the Air Corps Flying Officers was also discussed. The proposal was approved in principle and the Secretariat was directed to establish the grounds for such advance consideration.

The Secretariat briefed the Commission on some of the issues associated with conducting further pay comparison research for the remainder of Module 2 cohorts. International pay comparison research had been undertaken in respect of nurses, NCHDs and hospital consultants for the Module 1 report, where a global labour market was evident. However, staff submissions for Module 2 had not raised international emigration as an issue and it was unlikely that this issue would be raised in the Employer submissions, although they had not been received yet. Following a discussion, the Commission decided that it would not be necessary to proceed with international pay comparison research for the cohorts in Module 2 and stated that the objective grounds and rationale for this approach would have to be clearly set out in the published report. .

The Secretariat informed the Commission of an FOI request that had come in. It was noted that most of the request would already be in the public domain.

Action points

- Secretariat to finalise meeting with the Minister to confirm the approach to Module 2.
- Arrange meeting with DPER and Public Service Committee of ICTU.

A handwritten signature in black ink, consisting of a large, stylized initial 'S' followed by several loops and a long horizontal stroke extending to the right.