

Meeting of the Public Service Pay Commission
23rd October 2018 at 8.30 am, St. Stephen's Green House.

In attendance

Mr. Kevin Duffy (Chairman)
Ms. Marian Corcoran
Mr Ultan Courtney
Mr. Noel Dowling
Dr. Seán Lyons
Mr. Peter McLoone

Ms. Joan Curry (Secretary)
Mr. Liam Gleeson (Secretariat)
Mr. James Maher (Secretariat)
Ms. Susan McKiernan (Secretariat)
Ms. Karen Murphy (Secretariat)
Mr Ben Sweeney (Secretariat)
Mr. Dean Watt (Secretariat)

Apologies from Ruth Curran and Michael Kelly were recorded. The minutes of the previous meeting of August 14th were agreed. The Chairman thanked the Secretariat for the administrative support provided in respect of the Commission's appearance before the Joint Committee on the Future of Mental Health Care.

The Commission discussed the approach to Module 2 and the cohorts to be considered. The Commission expressed some concern about the expectation which appeared to be growing that the Commission would be examining the whole of the Defence Forces in Module 2. This was at odds with the Commission's Terms of Reference and Statement of Approach which confined Module 2 to the grades/specialities where evidence of recruitment and/or retention difficulties were found to exist in Chapter 6 of the Commission's first report. It was agreed that it was essential to ensure there was clarity all round on the scope of the Commission's mandate. The proposal to produce an interim report in respect of Flying Officers was also discussed.

The Commission noted that it would be necessary to engage with DPER and ICTU in relation to the commitment which the Commission had given in February to meet with the parties on completion of the Module 1 report and this would be further considered at the next Commission meeting.

The Secretariat presented a summary of the submissions and initial analysis in relation to Flying Officers. The Commission were updated in relation to external research inputs for Module 2 and it was agreed that international pay comparison research in respect of Flying Officers would not be feasible in the circumstances. The Commission noted the proposed report format and the change to November meeting dates. The Commission were advised of RACO's query concerning timeline for reporting. The Commission also welcomed new Secretariat member Ben Sweeney.

Action points

- Secretariat to write to DPER asking Minister to confirm approach to Module 2.

- Secretariat to seek permission from parties to share submissions.
- Communicate decision to consultants that pay comparison research would not be proceeding in respect of Flying Officers.

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25th June 2019.