

**Meeting of the Public Service Pay Commission**  
**26<sup>th</sup> March 2019 at 8.30 am, St. Stephen's Green House.**

**In attendance**

Mr. Kevin Duffy (Chair)  
Mr. Ultan Courtney  
Ms. Marian Corcoran  
Mr. Michael Kelly  
Mr. Noel Dowling  
Dr. Seán Lyons  
Mr. Peter McLoone  
Ms. Ruth Curran

Ms. Joan Curry (Secretary)  
Ms. Susan McKiernan (Secretariat)  
Ms. Karen Murphy (Secretariat)  
Mr. Liam Gleeson (Secretariat)  
Mr. Ben Sweeney (Secretariat)  
Mr. Cian McCarthy (Secretariat)  
Mr. Dean Watt (Secretariat)

Ms. Sinead Hanafin – Research Matters


The minutes of the previous meeting were agreed. The Commission were informed that the Department of Public Expenditure and Reform had advised that the Employer Health submission (Radiographers, Psychologists, Public Service Dentists and National Ambulance Service) wouldn't be available for another week at the earliest. It was agreed in the circumstances to concentrate on progressing considerations in respect of the Defence Forces. This might involve bringing the publication of the Defence Force material forward (from the current target of June) and resuming considerations in respect of the remaining Health cadres thereafter, when all of the necessary inputs had been received.

The Secretariat provided the Commission with a draft outline approach to the Defence Forces Chapter. The Commission discussed the proposed content and made suggestions concerning the approach to drafting. There was a general discussion about some of the recruitment and retention issues that had been raised by stakeholders at the last meeting of the Commission. The Commission asked the Secretariat to prepare a paper which would focus on allowances and the history of adjustments to the allowances over time for the next meeting. Following the discussion, the Commission agreed a revised target of May for completion of the Defence Forces report.

Sinead Hanafin from Research Matters was welcomed to the meeting and presented the findings of the Engage to Change Survey (Radiographers, Psychologists, Dental Surgeons and National Ambulance Service) and took questions. Next meeting Tuesday, 9<sup>th</sup> April.

**Action points**

- Request for further detailed allowance data to support report.
- Revise schedule to reflect separate reports on Defence Forces and Health groups.

 9<sup>th</sup> April 2019

