

**Meeting of the Public Service Pay Commission**  
**5<sup>th</sup> February 2019 at 8.30 am, St. Stephen's Green House.**

**In attendance**

Mr. Kevin Duffy (Chairman)  
Ms. Marian Corcoran  
Mr. Ultan Courtney  
Mr. Noel Dowling  
Mr. Michael Kelly  
Dr. Seán Lyons  
Mr. Peter McLoone

Ms. Joan Curry (Secretary)  
Ms. Susan McKiernan (Secretariat)  
Ms. Karen Murphy (Secretariat)  
Mr. Liam Gleeson (Secretariat)  
Mr. Ben Sweeney (Secretariat)  
Mr. Dean Watt (Secretariat)

Apologies from Ruth Curran were recorded. The minutes of the previous meeting of December 4<sup>th</sup> were agreed.

The letter regarding the Air Corps Flying Officers is currently with the Minister and any update will be conveyed to the Commission. The planned meeting with DPER and ICTU is currently on hold.

The Secretariat gave a brief overview of the paper presented to the Commission on the Key Issues in the Submissions for the Defence Forces which triggered a discussion by the Commission members. Following the discussion, the Commission clarified that it can only formulate a position on the data received. The Secretariat were asked to investigate if the figures reported in the papers were the correct reflection of a recent competition and the need to understand the processes and why is the attrition happening. It was reiterated that everything needs to go through DPER regarding numbers. The Secretariat were requested to retrieve the recruitment data for 2018 from DPER.

It was agreed by the Commission that they would invite the various parties in to discuss the Recruitment and Retention Issues in the Defence Forces. Recent correspondence with various interested parties was discussed.

**Action points**

- Request the 2018 recruitment data from DPER.
- Arrange meetings with the various parties to come in and talk to the Commission.
- Brief the Minister on where the Commission is presently at with the Defence Forces.
- Investigate the recent competition figures reported in the paper and clarify if correct.

  
5<sup>th</sup> March 2019