

**Twelfth meeting of the Public Service Pay Commission
21st April 2017 at 8.30 am, St. Stephen's Green House.**

In attendance

Mr. Kevin Duffy (Chairman)

Ms. Marian Corcoran

Mr. Ultan Courtney

Ms. Ruth Curran

Mr. Noel Dowling

Mr. Seán Lyons

Mr. Peter McLoone

Mr. David Denny (Secretary)

Ms. Susan McKiernan (Secretariat)

Ms. Karen Murphy (Secretariat)

Mr. Evan Coady (Secretariat)

Mr. Brian Cahill (Secretariat)

Ms. Angelena Hollingsworth (Secretariat)

Mr. James Maher (Secretariat)

8.30 am- 12 pm

Members agreed the minutes of the previous meeting. The Secretary provided an update on actions taken since the last meeting.

The Commission agreed the Table of Contents and Chairman's Foreword with minor changes. The Commission discussed the draft Executive Summary. The Commission agreed that the key message is that the unwinding of FEMPI legislation should continue in a controlled manner in context of another collective agreement, having regard to the national finances. The Commission agreed to return to the Executive Summary at the next meeting.

The Secretariat presented a document on potential FEMPI unwinding options. The Commission suggested making a definitive proposal rather than providing a range of options. The Commission agreed that the amount/pace/phasing of further FEMPI unwinding should be a matter for negotiations between the parties. The Commission agreed to return to this at the next meeting. The Commission discussed the pay comparisons chapter and provided suggestions regarding its content and language.

The Secretariat presented the pensions comparisons chapter, which had been drafted on basis of Milliman's report being an appendix to the main report. The Commission made comments about the cohort of private sector employees who have no pension coverage being excluded. The Chairman clarified that the comparison used in the report will be between public servants and private sector employees who have an occupational pension. The Secretariat confirmed that Milliman will be reviewing the final version of the pensions chapter.

The Secretariat presented the wider policy issues chapter. The Commission made suggestions regarding its content and language, and emphasised the importance of the security of tenure section (which is specifically mentioned in the Terms of Reference). The Commission discussed the schedule for next week with meetings agreed for Tuesday and Friday.

Action points

- Secretariat to issue revised draft of entire report over weekend.
- Milliman to review final chapter on pension comparisons.