

**Meeting of the Public Service Pay Commission**  
**1<sup>st</sup> May 2018 at 8.30 am, St. Stephen's Green House.**

**In attendance**

Mr. Kevin Duffy (Chair)

Ms. Marian Corcoran

Mr. Noel Dowling

Mr. Michael Kelly

Mr. Seán Lyons

Mr. Peter McLoone

Mr. Ultan Courtney

Ms. Joan Curry (Secretary)

Ms. Susan McKiernan (Secretariat)

Mr. Tony Cleary (Secretariat)

Mr. Evan Coady (Secretariat)

Ms. Angelena Hollingsworth (Secretariat)

Mr. James Maher (Secretariat)

Ms. Karen Murphy (Secretariat)

Mr. Liam Gleeson (Secretariat)

Mr. Dean Watt (Secretariat)

Apologies from Ms. Ruth Curran were recorded. The minutes of the previous meeting were agreed.

The Secretariat presented the Commission with an initial view on the Employer Submission which was received on 30<sup>th</sup> April. The Commission discussed the Submission and asked the Secretariat to prepare a paper for the next meeting comparing the Staff Representative Submissions and the Employer Submission, in the context of the Terms of Reference and agreed criteria

The Secretariat informed the Commission that a contract had issued in respect of the International Pay Comparison RFT and that the project was commencing.

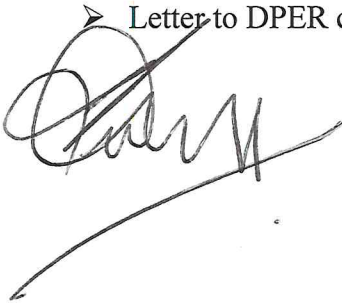
The Secretariat briefed the Commission on a potential revised methodology and approach and flagged the risks and challenges associated with attempting to complete the analysis of all of the information and data received to comply with the Module 1 reporting timeline, as the work schedule for Module 1 was predicated on much earlier return of data requests. The Commission discussed the matter further.

The Secretariat provided the Commission with the draft schedule for meeting with staff representative bodies. The Commission agreed that for now the schedule of meetings of the Commission will remain unchanged from the diary.

The inclusion of an Employer Submission on the Air Corp with its Submission on Nurses & Midwives, NCHDs and Consultants was briefly mentioned by the Commission. The Commission asked the Secretariat to write to DPER restating their modular approach to progressing their phase 2 work programme.

**Action points**

- Secretariat to prepare paper updating analysis of submissions in context of Employer submission.
- Letter to DPER clarifying Modular Approach

A handwritten signature in black ink, appearing to be 'Owen', with a long horizontal stroke extending to the left and slightly downwards.