

**Meeting of the Public Service Pay Commission
10th April 2018 at 8.30 am, St. Stephen's Green House.**

In attendance

Mr. Kevin Duffy (Chair)
Ms. Marian Corcoran
Mr. Noel Dowling
Mr. Michael Kelly
Mr. Seán Lyons
Mr. Peter McLoone

Ms. Joan Curry (Secretary)
Ms. Susan McKiernan (Secretariat)
Mr. Tony Cleary (Secretariat)
Mr. Evan Coady (Secretariat)
Ms. Angelena Hollingsworth (Secretariat)
Mr. James Maher (Secretariat)
Ms. Karen Murphy (Secretariat)
Mr. Stephen Owens (Secretariat)
Mr. Liam Gleeson (Secretariat)
Mr. Dean Watt (Secretariat)
Mr. Donal Lynch (Secretariat)

Apologies from Ultan Courtney and Ruth Curran were recorded. The minutes of the previous meeting were agreed.

The Secretariat briefed the Commission on the Employer Data and Submission. The Data accompanied by a brief note was received by the Secretariat on the 9th April. The Employer submission is likely to arrive by the end of the week. The Chair sought the views of the Commission and the matter was discussed at length. A number of issues were considered including impact on the Commission and its role, the lack of robust data and a statement of the Employer position at this late stage and the impact on the quality and timing of the Report. The Commission considered next steps and agreed that a letter be drafted, requesting the Employer (DPER, D Health & HSE) to attend the meeting on 24 April.

The Secretariat informed the Commission that correspondence from the INMO was received by Research Matters. Research Matters signed a confidentiality agreement as part of the contract to undertake the study. Consequently, they are not in a position to answer the queries raised. They will be stating this in their reply to the INMO.

The Secretariat provided the Commission with a revised and updated draft paper on Analysis of Recruitment and Retention issues. The Commission acknowledged the lack of context in the absence of the Employer data and submission.

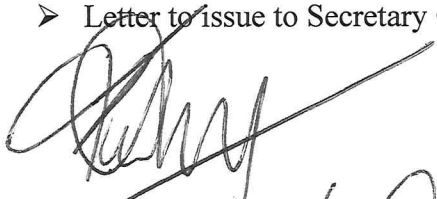
The Secretariat presented the Commission with the updated draft paper Analysis of Supply. The Commission noted the paper and commented that it would appear that there is no difficulty with graduate entry to nursing and medicine courses.

The Secretariat provided the Commission with a revised Report Outline proposal. The Secretariat sought a view on Chapter 2.1 – Totality of remunerations package. The Commission discussed the issue and agreed that further consideration of this matter was required.

The Secretariat briefed the Commission on progress on the International Pay Comparison, the cost and scope of which is being negotiated. The Commission stated that the findings will be published as part of the report and must be adequate for that purpose.

Action points

- Chair to contact DPER.
- Letter to issue to Secretary General re meeting on 24th April.


24th April 2018